



LABOUR LAW – LEGAL ENGLISH COURSE

PREPOSITIONS PRACTICE

by Jolanta Marvány-Roztoczyńska

TASK: Fill in the gaps with the correct prepositions (e.g., to, from on, of in, out etc.)

DIRECTIVE (EU) 2019/1158 ___ THE EUROPEAN PARLIAMENT AND ___ THE COUNCIL ___ 20 June 2019 ___ work-life balance ___ parents and carers and repealing Council Directive 2010/18/EU

Article 9

Flexible working arrangements

1. Member States shall take the necessary measures ___ ensure that workers ___ children ___ a specified age, which shall be ___ least eight years, and carers, have the right ___ request flexible working arrangements ___ caring purposes. The duration ___ such flexible working arrangements may be subject ___ a reasonable limitation.

2. Employers shall consider and respond ___ requests ___ flexible working arrangements as referred ___ in paragraph 1 ___ a reasonable period ___ time, taking ___ account the needs ___ both the employer and the worker. Employers shall provide reasons ___ any refusal ___ such a request or ___ any postponement ___ such arrangements.

3. When flexible working arrangements as referred ___ in paragraph 1 are limited ___ duration, the worker shall have the right ___ return ___ the original working pattern ___ the end ___ the agreed period. The worker shall also have the right ___ request ___ return ___ the original working pattern before the end ___ the agreed period where justified ___ the basis ___ a change ___ circumstances. The employer shall consider and respond ___ a request ___ an early return to the original working pattern, taking ___ account the needs ___ both the employer and the worker.

4. Member States may make the right ___ request flexible working arrangements subject ___ a period ___ work qualification or ___ a length ___ service qualification, which shall not exceed six months. ___ the case ___ successive fixed-term contracts ___ the meaning ___ Directive 1999/70/EC ___ the same employer, the sum ___ those contracts shall be taken ___ account ___ the purpose ___ calculating the qualifying period.

Source: eurolex



ANSWER KEY

DIRECTIVE (EU) 2019/1158 **OF** THE EUROPEAN PARLIAMENT AND **OF** THE COUNCIL **of** 20 June 2019 **on** work-life balance **for** parents and carers and repealing Council Directive 2010/18/EU

Article 9

Flexible working arrangements

1. Member States shall take the necessary measures **to** ensure that workers **with** children **up to** a specified age, which shall be at least eight years, and carers, have the right **to** request flexible working arrangements **for** caring purposes. The duration **of** such flexible working arrangements may be subject **to** a reasonable limitation.

2. Employers shall consider and respond **to** requests **for** flexible working arrangements as referred **to in** paragraph 1 **within** a reasonable period **of** time, taking **into** account the needs **of** both the employer and the worker. Employers shall provide reasons **for** any refusal **of** such a request or **for** any postponement **of** such arrangements.

3. When flexible working arrangements as referred **to in** paragraph 1 are limited **in** duration, the worker shall have the right **to** return **to** the original working pattern **at** the end **of** the agreed period. The worker shall also have the right **to** request **to** return **to** the original working pattern before the end **of** the agreed period where justified **on** the basis **of** a change **of** circumstances. The employer shall consider and respond **to** a request **for** an early return **to** the original working pattern, taking **into** account the needs **of** both the employer and the worker.

4. Member States may make the right **to** request flexible working arrangements subject **to** a period **of** work qualification or **to** a length **of** service qualification, which shall not exceed six months. In the case **of** successive fixed-term contracts **within** the meaning **of** Directive 1999/70/EC **with** the same employer, the sum **of** those contracts shall be taken **into** account **for** the purpose **of** calculating the qualifying period.

Source: eurolex

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YOUR Legal English Teacher

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